

Plan

2017–2018



NUAS

Nordic Association of
University Administrators



Table of contents

General Assembly 2017 and 2019	2
Board of Directors and Group Leader Meetings	2
Directors' Meeting 2018	2
NUAS Congress 2019.....	2
Programme for Leaders in Administration (PLA) 2017-2018.....	2
NUAS Staff Exchange Programme	3
Archives and Records Management	3
Communication.....	3
Economy.....	4
Facilities and Environment.....	5
Faculty Administration	5
Human Resources	6
Information Technology.....	7
Internationalization.....	8
Legal	8
Library Service.....	9
Research and Innovation	9
Student Administration and Career Counselling and Guidance	10
Sustainability.....	10
Verification of certificates and qualifications	12

General Assembly 2017 and 2019

The NUAS General Assembly will be web-based and carried out April 20–26, 2017 and March 18–22, 2019.

Board of Directors and Group Leader Meetings

The following board and group leader meeting are planned for this period:

- May 11–12, 2017: Oslo, Norway
- October 19–20, 2017: Roskilde, Denmark
- May 24–25, 2018: Stockholm, Sweden
- October 2018: dates and location to be announced

Directors' Meeting 2018

A meeting for NUAS institution directors will be held in 2018. Dates, location, and themes will be discussed at the group leader and board meetings in May 2017.

NUAS Congress 2019

Planning for the 2019 Congress will be carried out in 2017 and 2018 with the goal of designing a programme that includes and is interesting to all NUAS groups. UiT The Arctic University of Norway has offered to host the meeting at their beautiful campus in Tromsø in August 2019.

From the first discussion of this idea, at the board and group leader meetings in October 2016, the group leaders have shown a keen interest in organising this event. An arrangement of this size and complexity will require that both leaders and members of the NUAS groups dedicate time and energy to realising this goal and, thus, the general activity level of the groups in 2018 will reflect these efforts.

Programme for Leaders in Administration (PLA) 2017-2018

This programme (formerly called “Chefsprogrammet”) is designed to be a comprehensive and relevant learning experience for university leaders and managers. Feedback from the previous instalment (2015–2016) was very positive and constructive, and we are carrying that feedback forward into the 2017–2018 implementation of the programme. Several participants indicated that they wanted more time for group work and discussions, for example, the programme has been adjusted to reflect those desires.

PLA 2017–2018 has 35 participants. The Nordic countries are represented as follows: Denmark, 6; Finland, 9; Iceland, 3; Norway, 10; and Sweden, 7.

The first seminar was held in Oslo, May 11–12, 2017. The theme for the arrangement was “Administrative Leadership in a Nordic HE Context.”

Upcoming seminars:

- Roskilde University, Denmark, June 20–22, 2017.
Theme: Leadership and Communication in the Nordic HR Sector
- Åbo Akademi University, Finland, February 7–9, 2018
Theme: A Workplace that Works
- University of Iceland, Reykjavik, Iceland May 22–25, 2018
Theme: Responsibility of the Leadership Role in Higher Education

NUAS Staff Exchange Programme

This programme, launched on January 1, 2017, benefits both institutions and individuals in several ways:

- Institutions have the opportunity to allow their workflow and challenges to be seen by a new but experienced set of eyes, build their Nordic network by establishing personal relationships with administrators at other institutions, and give their staff a new perspectives.
- Individuals have the chance to broaden their professional skills, get new insight by observing a different organisational and cultural context, find inspiration to improve their own work process, build a wider professional network, and gain perspective on the sector at a higher level.

Co-operation across areas of expertise is encouraged. When two or more persons from different administrative branches of the same institution plan and travel together in order to study a common field of interest, the staff exchange programme contributes to remove possible barriers for co-operation.

In addition to the NUAS Library group, who proposed and developed the programme, all NUAS groups will work to promote participation in and awareness for this initiative.

Archives and Records Management

Members

- Nils Kjartan Guðmundsson, University of Iceland (group leader)
- Anita Dahlberg, UiT The Arctic University of Norway
- Anna Connell, Mid Sweden University
- Håkan Drufva, Uppsala University
- Juha Hannikainen, University of Helsinki
- Per Johan Rødland, University of Stavanger
- Susanna Kokkinen, Aalto University

Target audience

Primarily university professionals working with archives, document management, and case management. The group also wants to reach other university employees, as document management touches all parts of our work.

Focus areas

The topics for the group are electronic document and case management, disclosure of university archive materials, electronic archives, and the organization of archiving work.

Activity goals for 2017–2018

To conduct a seminar for the primary target group and to plan activities such as workshops or seminars with other NUAS groups.

Communication

Members

- Lars Uhlin, Head of Branding office, Lund University (group leader)
- Bo Kristiansen, Chief Consultant, University of Southern Denmark
- Karen Christensen, Head of Communications, The Norwegian School of Sport Sciences,
- Kristín Ása Einarisdóttir, Event Manager, University of Iceland
- Maria Deckeman, Brand Strategist, Karolinska Institute
- Mathilde Holm, Assistant Director: Communication Division, University of Bergen
- Lykke Thostrup, Communication Officer: Science Faculty, University of Copenhagen
- Nina Olin, Director, External Relations and Communications, Hanken School of Economics
- Sanna Schildt, Communication Officer, Tampere University of Technology

Target audience

The group's primary audience is university professionals working, entirely or in part, with communication. The group also wants to further develop cooperation across the NUAS groups so that we can help others increase their communication skills.

Focus areas

The digitalisation of society will continue and contribute to a changing media landscape with new social media and new mechanisms that control media consumption. Algorithms are important for the selection of news and information delivered to consumers, at the expense of editorial content and traditional journalism. This affects public discourse and debate which, in turn, has repercussions on how universities can disseminate knowledge and research. Concepts such as Fact-Resistance, Filter Bubbles, and Web Hate are now a fact of life as universities must respond to and, in some cases actively fight to maintain, public confidence. These are some of the issues that are likely to be in focus during the next period.

Activity goals for 2017–2018

Organisation of the NUAS Communication Conference in Bergen, in June 2017, will be the group's main activity. The conference is an important and established part of experience exchange, acquisition of new knowledge, and personal network development. The group is working, therefore, to maintain and further develop conference quality. In addition, the group has a goal of organising at least one event collaboratively with another NUAS group during this period.

Meetings will be held with the same frequency as in previous periods (i.e. 3–5 times annually).

Economy

Members

- Lars Thorell, Chief Controller, SLU Swedish University of Agricultural Sciences (group leader)
- Agneta Sjöfors, Byrådirektör, Lund University
- Anita Eriksen, Assistant University Director, Nord University
- Eli Margarete Pedersen, Avdelingsdirektør, UiT The Arctic University of Norway
- Henrik Leonhardt, Økonomi- og it-chef, Roskilde University
- Jenný Bára Jensdóttir, Head of Finance Division, University of Iceland
- Jens V. Kierkegaard, Regnskabschef, University of Southern Denmark
- Kirsti Kyntäjä, Specialist: Finance and Project Administration, University of Vaasa
- Matti Honkala, University of Lapland

Target audience

The economy group helps the member universities improve their budget and planning functions. Our target audience includes budget and planning specialists as well as executives and economists.

Focus areas

The group focuses on development in the administration of financial affairs at Nordic universities.

- How can the finance department support the decisions and strategic work made by the top management in the best way possible?
- Exchange of experiences on new efficient workflows
- External funding
- IT systems for ensuring effective financial administration and execution of strategy
- Models and practices in modern financial management and leadership

Activity goals for 2017–2018

The group is planning a seminar in 2017 on the role of the economy department in developing and monitoring progress toward the university's strategic goals.

The group also looks to establish networks across a small number of NUAS member institutions.

Facilities and Environment

Members

- Ari Nisonen, University of Helsinki (group leader)
- Agnethe Erstad Larsen, University of Bergen
- Camilla Westerborn, SLU Swedish University of Agricultural Sciences
- Conor Leerhøy, Aarhus University
- Henrik Kudal, Copenhagen University
- Ingólfur B. Aðalbjörnsson, University of Iceland
- Jørn-Wiggo Bergquist, NTNU Norwegian University of Science and Technology
- Karolina Ganhammar, Linköping University
- Taina Vimpari, University of Tampere

Target audience

All those working in universities with facilities and/or environmental issues, and also all other university administrators who are interested in these issues. The group is cooperating with a Nordic group NSCD (Nordic Sustainable Campus Development).

Focus areas

The critical topics are currently campus development, learning environment, working environment, and sustainability. Methods of teaching, studying, and working are continuously changing, as is technology. All this affects what is expected of facilities and campuses.

Activity goals for 2017–2018

- Face to face meetings 3–4 times per year to prepare upcoming conferences and other actual issues
 - Possibly smaller, workshop style, workgroup meetings around specific themes (we have discussed trying to create other kinds of possibilities for discussion and networking in addition to conferences)
- 2017 Conference at the Linköping University, Sweden, in September with the theme, Facility Management and Benchmarking
- 2018 Conference (theme and place not yet decided)

Faculty Administration

Members

- Gudleik Grimstad, Faculty Director: Faculty of Social Sciences, University of Oslo (group leader: fall 2016–spring 2017)
- Åsa Gustafson, Senior Administrative Officer: Planning and Evaluation Office, KTH Royal Institute of Technology (group leader: fall 2017–spring 2018)
- Christian Hestbæk, Head of Secretariat: Department of Science and Environment, Roskilde University
- Elisabeth Müller Lysebo, Deputy Director General: Faculty of Mathematics and Natural Sciences, University of Bergen
- Leo Pymäki, University of Helsinki
- Minna Domander, Fakultetsdirektør, University of Turku
- Paula Pragert, Förvaltningschef, Malmö University
- Torben Durck Johansen, Sekretariatschef, University of Southern Denmark
- Óskar Einarsson, Managing Director: School of Humanities, University of Iceland

Target audience

The group's primary demographic is administrative leaders at the faculty level.

Focus areas

The group's main interest area is changes in the sector; changes in academic and administrative organisation, consolidation and structural changes, and changes in Nordic higher education management. Increasing national and international competition demands effective and professional administration.

Activity goals for 2017–2018

In November 2016, the group organised a workshop with the theme of doing more with less. The impetus for the workshop was a reduction in state contributions to higher education and the main focus was economic and organisational measures to address budget cuts. In the coming period, the group wishes to emphasise experience with and evaluation of reorganisation and change processes with a special focus on the HR-perspective. This idea has been proposed to the leader of the Human Resources group and will be followed up in Spring 2017. The group hopes to organise a workshop or seminar together with the HR group in 2018 or to make one or more contributions based on this concept at the NUAS Congress in Oslo in 2019.

Other topics that the group has discussed for this period are:

Which administrative competencies are required to meet future challenges and compete internationally? This could also be a part of a collaborative project with the Human Resources group.

Which communications challenges lead to larger change processes? This could be a possible collaboration with the Communication group as well a potential aspect of the administrative competencies topic.

How to measure success. How do we know that we have reached our goals? Experiences with proper evaluation of goal attainment. Possible collaboration with Economy group.

What is a good working environment for research and teaching? How does the physical work environment contribute to success in our sector? How do you balance the cost per square meter with the sometimes intangible value of research and education? Possible project with the Facilities and Environment group.

"Culture eats strategy for breakfast" (Peter Drucker). What is organisational culture? Are there multiple cultures within the same organisation? What are they and how do cultures affect the ability to cooperate internally and in the implementation of the adopted strategies to reach institutional goals? Is the principle challenge the culture or the strategy? Based on examples and experiences from NUAS member institutions.

Human Resources

Members

- Elina Stadigh, HR Director, Hanken School of Economics (group leader)
- Mika Wulff, Personaldirektör, Åbo Akademi University
- Annica Fröberg, Personalchef, KTH Royal Institute of Technology
- Ingrid Ganrot, Personalchef, Karlstad University
- Henrik H. Søndergaard, Head of Human Resources, Aalborg University
- Ásta Möller, Director of Human Resources, University of Iceland
- Irene Sandlie, Director of Personnel, University of Oslo
- Odd Arne Paulsen, Personal- og organisasjonsdirektør, UiT The Arctic University of Norway

There were large changes in group composition in 2016 with two new members from Sweden and one each from Denmark and Iceland coming into the group. Thus, group activity has been low due to the work involved with taking on and orienting new members. As of the spring of 2017, the group is at good strength and looks forward to organise and take part in meetings and other activities in 2017–2018). Elina Stadigh took over as group leader February 1, 2017. So far, the group has held one meeting (26–27 January at KTH Royal Institute of Technology).

Target audience

The principle audience is leaders and employees from Human Resources and Personnel departments at Nordic institutions of higher education. The group also hopes to make a contribution to other groups' efforts (e.g. seminars and conferences), as well as working to ensure that the HR group's activities and meetings are valuable experiences for its members with regard to experience sharing.

Focus areas

At the group's meeting at KTH in January 2017, we identified the following focus areas:

- Digitalisation
- Recruiting and on-boarding
- Leadership/management development
- Career –and talent development
- Equality, diversity, and integration
- Internationalisation
- Employer-branding
- Work environment and cultural meetings
- Restructuring

The group wants to focus on how HR functions can develop at modern universities and how HR can have a strategic meaning for organisations.

Activity goals for 2017–2018

The HR group's goal is to arrange meetings that are interesting and beneficial for group members with regards to experience sharing, and to organise seminars and conferences for a wider audience.

The group has meetings planned for June (Helsingfors) and September (Tromsø) 2017.

The group will plan a seminar for spring 2018 at Aalborg University, Copenhagen Campus. The seminar theme is *Digitalisation in HR* and the target audience is HR/Personnel leaders workers.

The group aims to contribute to the NUAS Congress in 2019, ideally in collaboration with other groups. One possible collaboration has been proposed by the Faculty Administration group and would address the topic of restructuring and change processes.

Information Technology

Members

- Ilkka Siissalo, University of Helsinki
- Joakim Nejdeby, Linköping University
- Klaus Kristian Kilt, Aalborg University
- Kuno Öhrman, Hanken School of Economics
- Kurt Gammelgaard Nielsen, University of Southern Denmark
- Lars Inge Oftedal, University of Oslo
- Mia Lindegren, Uppsala University
- Tord Tjeldnes, University of Agder

Target audience

The target audience for the ICT group is primarily university professionals working in ICT, but because ICT is included in all work processes, the group aims to collaborate with the other groups in NUAS to reach a broader audience.

Focus areas

The group is working on benchmarking, using BenchIT, between universities in the region. The group considers supplementing this benchmarking with a survey of satisfaction with ICT services.

Other possible topics include cloud computing, ICT use in education where the digital examination is included, and ICT governance at universities.

Activity goals for the period 2017–2018

- Carry out the BenchIT survey
- Give workshops with other groups in NUAS
- Hold a conference for ICT managers in the Nordic countries

Internationalization

Members

- Niels Henrik Larsen, Copenhagen Business School (group leader)
- Karin Axelsson-Grafström, Luleå University of Technology
- Bjørn Erik Andersen, University of Bergen
- Margareta Granholm, Hanken School of Economics
- Friðrika Harðardóttir, University of Iceland
- Nina Moxnes, NTNU Norwegian University of Science and Technology
- Pär Svensson, Lund University
- Birgitta Schiørring Madsen, Aalborg University

Target audience

Primarily administrative staff at all levels who work with internationalization.

Focus areas

The group is looking at topics that reflect the extensive changes in Nordic and European research and education. Joint degrees, double degrees, multiple degrees, strategic networks and alliances, and the international mobility of doctoral candidates, researchers, and students contribute to new, dynamic, workspaces which are becoming the playground for a growing number of NUAS member institutions.

Activity goals for 2017–2018

The group is planning at least one seminar during the period 2017–2018 (topics to be announced). The seminar (or seminars) might be conducted in collaboration with other planning groups.

Legal

Members

- Tove Bæk Jensen, Chief Consultant, Aarhus University (group leader)
- Conny Claesson, Universitetsjurist, Karlstad University
- Alf Grafström, Administrative Lawyer, Luleå University of Technology
- Kaj Grönquist, Jurist, Åbo Akademi University
- Elín Blöndal, Chief Legal Counsel, University of Iceland
- Jannicke Persen, Senior Legal Advisor/Deputy Head of Section for Research Services, UiT The Arctic University of Norway
- Märtha Felton, Senior Advisor: IT Director's Staff, University of Oslo

Target audience

Legal advisers working with legal administrative matters at Nordic universities.

Focus areas

Selected legal topics of current interest. At present the main focus for the Legal group is data protection, data management, information security, research ethics, and responsible conduct of research.

The Legal group also has the objective to address these topics: how to structure legal services in a university, how to make rules and guidelines effective, academic freedom in a legal structure, intellectual properties.

Activity goals for 2017–2018

The group will have two meetings every year and is planning a conference or a seminar for the target audience every second year. The next conference will be September 4–6, 2017, in Oslo.

Library Service

Members

- Pia Södergård, Chief Librarian, Åbo Akademi bibliotek, Finland
- Ellen Vibeke Knudsen, områdedirektør, Aarhus University Library
- Susanna Parikka, Library Director, Lapland University Consortium Library
- Gunnhildur Björnsdóttir, Head of Library: School of Education Library, University of Iceland
- Bente R. Andreassen, Director of Department: University Library, University of Oslo
- Johanne Raade, Director: Library Administration, UiT The Arctic University of Norway
- Lars Burman, Chief Librarian, Uppsala University Library
- Margareta Hemmed, Library Director, Gothenburg University Library

Target audience

All those working in university library and information services.

Focus areas

The changes occurring in the library sector due to austere budgets, the library's future role in the university context, and opportunities for libraries to offer relevant services are general areas of interest. Learning environments, competency development, electronic media, and open access are of particular interest to the group.

Activity goals for 2017–2018

The group's first priority is to familiarize NUAS members with the new NUAS Staff Exchange Programme and to support successful staff exchanges between member institutions. The group will also monitor developments in the Nordic university libraries, particularly with regard to varying economic conditions, and seek appropriate partners for relevant activities.

Research and Innovation

Members

- Andrew Telles, Innovation Advisor, University of Gothenburg (group leader)
- Anja Sinding Morgen, Leader: Research Support Office, University of Southern Denmark
- Halldór Jónsson, Director of The Division of Science and Research, University of Iceland
- Inge-Sofie Sørensen, Head of Research and Innovation, University of Copenhagen
- Jaana Backman, Research Service Manager, University of Eastern Finland (LEAR)
- Laura Himanen, Specialist: Research Development Services, Tampere University of Technology
- Nina Bandmann, Coordinator: Development Office, Karolinska Institute
- Pål Vegar Storeheier, Director: Department of Research and Development, UiT The Arctic University of Norway

Target audience

The group's primary focus is on research administrators and advisors where there is an interaction between research support and innovation support.

Focus areas

The group is interested in how to improve and measure the quality of support within research funding and innovation, and will look to promote the exchange of experiences and best (or better) practices to promote development of this type of support as a valuable strategic tool.

Activity goals for 2017–2018

The group seeks to follow up on the workshop from Reykjavik and explore benchmarking and the use of metrics to develop the quality and to measure the impact of research funding support activities. This may be done through smaller workshops or meetings that bring together people and organisations that are already exploring these areas through national and international initiatives. A study trip will also be explored to identify good examples throughout Europe that can support continued development of the Scandinavian approach.

Student Administration and Career Counselling and Guidance

Members

- Helena Strandell, planeringschef, Hanken School of Economics (group leader)
- Stefan Kaasalainen, Study and Career Counsellor, Karlstad University
- Anne Christine Teglborg, Specialkonsulent, Aarhus University
- Pernille Kindtler, Sektionschef, University of Copenhagen
- Per Edenhavn, studie- och karriärvägledare, SLU the Swedish University of Agricultural Sciences
- Gurli-Maria Gardberg, Head of Education Services, Åbo Akademi University
- Heidi Adolfsen, Studiedirektør, UiT The Arctic University of Norway
- Asta Gunnlaug Briem, Career and Guidance Counsellor, University of Iceland
- Christen Soleim, Deputy Director General: Division of Student Affairs, University of Bergen

Target audience

Staff working with student administration, with a particular focus on studies (academic?) and career counsellors. Additionally, the group also has an interest in spreading knowledge about higher education policy in the Nordic region to strengthen our Nordic identity and learn from each other's innovations.

Focus areas

The group works with questions related to Nordic university students. Its focus is recruitment, admissions, student counselling and career counselling and the transition to the job market. The learning environment, student information, and student mobility within Scandinavia are also topics of interest

The group keeps pace with current education policy and policy debates in the Nordic countries and strives to be a resource for member institutions' staff working with student administration and to disseminate knowledge via seminars.

Activity goals for 2017–2018

In 2017, the group will focus on planning its next NUAS Student Guidance Seminar, which will be held in May 2018 at Åbo Akademi University in Finland and will coincide with Åbo Akademi's centennial celebration. The topic of the seminar is continuous improvement, i.e. maintaining a focus on the flow of information and evaluations with the goal of improving the learning environment, student administration, and student guidance counselling to promote throughput, well-being, and employability.

At the group meeting in Reykjavik in May 2017, the group will also become acquainted with the education of student counsellors in Iceland (in Iceland, this is a professionalised role with specific educational requirements).

In 2018, the group will participate in the planning of the NUAS Congress scheduled for 2019. The group also intends to arrange webinars for study counsellors.

Sustainability

Members

- Meri Löyttyniemi, Senior Advisor for Sustainability, Aalto University (group leader)
- Saana Raatikainen, Environmental Coordinator, University of Tampere
- Tomas R. Poulsen, Team Leader: Green campus, University of Copenhagen
- Thomas Skou Grindsted, Researcher, Roskilde University
- Ullika Lundgren, Sustainability Controller, University of Gothenburg
- Lina Häckner, Environmental Coordinator, , KTH Royal Institute of Technology
- Sigurlaug I. Lövdahl, Office Manager, University of Iceland
- Jorulf B. Silde, Project manager, University of Oslo
- Lars H. Aarø, Environmental coordinator, University of Bergen
 - Coordinator and project manager: Meeri Karvinen, Aalto University

Target audience

Staff members at Nordic universities who are interested in sustainability issues, education, and research. Sustainability/environmental directors, managers, and coordinators.

Focus areas

Research and education for sustainable development (ESD) and greening the campus. The group aims to enhance the integration of sustainability into Nordic higher education institutions and promote sustainable practices in all campus operations. The also seeks to achieve a wider societal impact and positive global visibility via outreach activities and active communications.

NSCN webpages: nordicsustainablecampusnetwork.wordpress.com

NUAS Sustainability: www.nuas.org/sustainability

Activity goals for 2017–2018

Projects

- Nordic SuLiTest* project until March 2017, launching international Sustainability Literacy Test* in the Nordic countries, financed by Nordic Council of Ministers
- Exploring possibilities for continued external financing on national, Nordic, European or international level. Project ideas like: contributing to NCM Agenda 2030 Program in 2017? Supporting and implementing Sustainable Development Goals? Continuing with SuLiTest*? Nordic Green Gown Awards? Rapid Response Team in conjunction with Global Education Alliance?

Events

- Organizing the Nordic City Challenge in October-November 2017 and 2018
 - 29.10.-1.11.2017 in Hanaholmen, Espoo, Finland
 - 2018 in Denmark
- Continuing the international collaboration by participating and presenting in relevant events
 - Unica Green Workshop in April 2017 in Tallinn, Estonia: presentation on our projects and activities
 - ISCN conferences, Intl Sustainable Campus Network:
 - 26-28 June 2017 in UBC, Vancouver
 - June 2018 will be hosted by KTH in Stockholm; a NUAS sustainability member university
- Developing the collaboration with other NUAS groups
 - providing sustainability contents to NUAS Communications conference in Bergen 18.-20.6.2017
 - attending NUAS chairs & executive board meetings
 - contributing to NUAS direktörmöte May 2018 and NUAS Congress in August 2019

Communications

- Regular videoconferences every 1–3 months and face-to-face meeting once a year
- Regular blogposts to webpages with current news, best practices and interesting case examples from the Nordic universities
- Contributing to Green Gown Awards competition by EAUC
- Celebrating NSCN 5th anniversary; possibly launching NUAS Sustainability's own FB pages

* **SuLiTest** stands for Sustainability Literacy test, a tool that is easy to use, adaptable and deployed worldwide. The Sulitest is a tool helping organizations and individuals to contribute to the SDGs (United Nation's Sustainable Development Goals). NUAS Sustainability has initiated the test to cover all Nordic countries. University of Oulu launched it in Finland and is in charge of the Finnish set of questions.

The Sulitest provides higher education institutions, companies and other organization around the world with an internationally recognized and locally relevant tool to measure and improve sustainability literacy for all. The test is comprised of 50 multiple choice questions, divided to global and local sections.

Sustainability Literacy is the knowledge, skills and mindsets that help compel an individual to become deeply committed to building a sustainable future and allow him or her to make informed and effective decisions to this end.

More about Sulitest: sulitest.org

Verification of certificates and qualifications

Members

- Hilde Skeie, NTNU: Norwegian University of Science and Technology (group leader)
- Annette Larsen , Aarhus University
- Anne Mette Hou, Copenhagen Business School
- Antti Hilden, University Of Tampere
- Johanna Lepola, Hanken School of Economics
- Kaja Schiøtz, University of Oslo
- Stefan Haglund, Linne University
- Ína Dögg Eypórsdóttir ,University of Iceland

Target audience

University professionals working with admissions based on international education and transfer of credits.

Focus areas

Admissions: evaluation of international credentials for admission to Bachelor, Master and PhD programmes. Transfer of credits: recognition of international credits for transfer into national degree programmes. This involves international and national students, immigrants and refugees with and without documents.

Activity goals for 2017–2018

As it is difficult to find viable areas to work on that justify maintaining an independent group. The group suggests that this topic should be taken over by either Internationalization or Student Administration, Career Counselling and Guidance and the group retired. This decision is on the agenda for the NUAS Board of Directors Meeting (May 12, 2017) in Oslo.



NUAS

